

Pursuant to the Health and Safety at Work Act 1974

West Coast Network Services Ltd recognises and accepts that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the Company's activities. In order discharge its responsibilities the management will as far as is reasonably practicable:

- Provide an organisational structure that defines the responsibility for health and safety.
- Ensure that the systems and procedures relating to this Policy Statement are rigorously applied.
- Provide adequate control of the health and safety risks arising from its work activities.
- Consult with out employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure the safe handling and use of hazardous substances.
- Provide information, instruction and supervision for employees.
- Provide adequate training and ensure that all employees are competent to do their tasks.
- Prevent accidents that cause work related ill health.
- Maintain safe and health working conditions.
- Satisfy itself that any organisation who is contracted to carry out work for the Company is able to demonstrate that it pays due regard to health and safety matters.
- Bring this Policy Statement to the attention of all employees and see their co-operation in supporting the management in its efforts to establish and maintain a safe and health working environment.

This Health and Safety Policy Statement and its associated organisational arrangements, systems and procedures will be reviewed at least annually and revised as necessary to reflect the changes to the business activities. Any changes will be brought to the attention of employees.

Our vision is to get to "Destination Zero" - accidents and health disorders.

It is the responsibility of all employees to co-operate in the implementation of this Health and Safety Policy within their areas of influence. All employees have a legal duty to ensure their own health and safety and that of others (for example colleagues, visitors, contractors and members of the public) under the Health and Safety at Work Act 1974. Employees must therefore:

- Comply with any safety instructions and directions issued by the Company and client's.
- Take reasonable care for their health and safety and the health and safety of other persons who may be affected by their acts and omissions at work, by observing safety rules which are applied to them.
- Co-operate with the Company to ensure that the aims of the Health and Policy are achieved and any duty or requirement on the Company by or under any relevant statutory provision is complied with.
- Report and co-operate in the investigation of all accidents and incidents that have led or may lead to injury.
- Use equipment and/or protective clothing provided in accordance with the training received.
- Report any potential risk or hazard or malfunction of equipment to the appropriate authority.

Any failure by an employee to comply with any aspect of the Company's health and safety procedures, rules or duties will be treated by the Company as serious or gross misconduct.

All employees have the responsibility to observe all safety rules and to co-operate with the manager charged with responsibility for the implementation of the Company's Health and Safety Policy to achieve a health and safe workplace and to take reasonable care of themselves and others.



Karl Lee

West Coast Network Services Managing Director

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